

MEMBERSHIP FEE

Fairness is first priority in GPA Union. Therefore, the individual membership fee depends on the income of our members. You get union protection for only 1% of your gross income.

Example: If you earn EUR 1,672.45 gross, your monthly membership fee amounts to EUR 16.72.

TAX-DEDUCTIBLE

The membership fee is fully deductible from your wage tax. Therefore, you pay less taxes (see table "wage tax advantage"). If the membership fee is directly deducted from the salary/wage (deduction from salary/wage by the employer), the tax reduction is already considered at payroll accounting.

NOT INCLUDED IN THE MEMBERSHIP FEE

Overtime (also lump sums), vacation and Christmas bonuses, personal allowances, redundancy payments and similar payments.

MARGINAL AMOUNT

A (maximum) marginal amount for the membership fee is calculated every year. Members can voluntarily pay a higher fee. In 2024, the monthly **marginal fee is EUR 38.70**.

OTHER MEMBERSHIP FEES

Atypical employees (free journalists with press card, freelancers, crowd workers, trade licence holders without employees) pay 1% of their gross income and a minimum membership fee of EUR 10.00.

If the monthly income varies, the contract period – and in cases of longer contracts the last 6 months – serve as the basis for the calculation of a monthly average membership fee.

REGULAR MONTHLY PAYMENTS LIABLE FOR CONTRIBUTIONS

Salary/wage/apprenticeship compensation, dirty-work and danger bonuses, severity allowances, commissions and bonuses, termination and vacation compensations, reduced salary/wage upon part-time parental leave, partial pension.

NON-CONTRIBUTORY PERIODS

After a paid duration of membership of at least 6 months, these periods are credited as membership periods: statutory maternity protection, parental leave for the period stipulated by law or works agreement, military or civilian service, development assistance, educational leave, full-time family hospice leave, unpaid sick leave.

FIXED MONTHLY FEES

- Unemployed members, secondary membership (primary membership with another trade union), unpaid leave and early maternity protection EUR 1.80
- Marginally employed employees (salary below the marginal employment threshold) EUR 2.00
- Military conscripts, civilian servants, childcare beneficiaries without prior membership EUR 1.80
- Retired employees* EUR 5.00
- Retired journalists with press card EUR 10.00

FIXED YEARLY FEES

- School and university students* EUR 12.00
- Extraordinary membership EUR 21.60

* Exceptions apply for the legal representation in court, see www.gpa.at/rechtsschutz

Please submit the **membership application** to your works council or post it to GPA Union, Service Centre, Alfred-Dallinger-Platz 1, 1030 Wien in a stamped envelope.



You can also become a member online:
www.gpa.at/join-the-union

WAGE TAX ADVANTAGE

Salary/Wage (Gross)	Membership Fee 1%	Wage Tax* Non-Member	Wage Tax* Member	Wage Tax* Saving	Actual Membership Fee
EUR 1,700.00	17.00	34.20	30.80	3.40	13.60
EUR 2,000.00	20.00	81.30	77.30	4.00	16.00
EUR 2,500.00	25.00	185.50	178.00	7.50	17.50
EUR 3,000.00	30.00	308.40	299.40	9.00	21.00
EUR 3,870.00	38.70	550.60	535.10	15.50	23.20

If the membership fee is directly deducted from the salary/wage, the tax reduction is already considered at payroll accounting.

* This table is based on the wage tax rates of 2024, status at the time of printing



GPA UNION IN AUSTRIA

GPA Wien
1030 Wien, Alfred-Dallinger-Platz 1

SERVICE-HOTLINE: +43 (0)5 0301

GPA Niederösterreich
3100 St. Pölten, Gewerkschaftsplatz 1

Gewerkschaft GPA
Service-Center
1030 Wien, Alfred-Dallinger-Platz 1
Tel.: +43 (0)5 0301
Fax: +43 (0)5 0301-300
E-Mail: service@gpa.at

GPA Burgenland
7000 Eisenstadt, Wiener Straße 7

www.gpa.at

GPA Steiermark
8020 Graz, Karl-Morre-Straße 32

GPA Kärnten
9020 Klagenfurt, Bahnhofstraße 44/4

GPA Oberösterreich
4020 Linz, Volksgartenstraße 40

GPA Salzburg
5020 Salzburg, Markus-Sittikus-Straße 10

GPA Tirol
6020 Innsbruck, Südtiroler Platz 14-16

GPA Vorarlberg
6900 Bregenz, Reutegasse 11

YOU NEVER WORK ALONE!

There is power in the union.



YOUR TRADE UNION



Barbara Teiber
Chair
of GPA Union

GPA Union is a non-partisan employees' representation based on voluntary membership. We are committed to decent working conditions, fair income and social welfare. We represent the interests of employees, apprentices, atypical employees, school and university students and retired employees.

We protect the income of hundreds of thousands of employees. Together with over 10,000 works councils, we ensure that the rights of employees are respected. With your membership you strengthen the trade union movement and you make an important contribution for decent working conditions and fair payment!

YOUR FAIR PAY

GPA Union negotiates about 170 collective agreements at branch level every year. The collective agreement stipulates your income and your working time. There is no statutory minimum wage in Austria and many other important labour laws matters are regulated by collective agreements only. Regular salary increases and vacation and Christmas bonuses are only possible with a strong union.

The more members support us, the stronger we are together in enforcing better salary agreements!

YOUR BENEFITS

TOP ADVICE

As GPA member you can count on top advice on all matters regarding your employment relationship. Our experts provide proficient answers to questions like "Do I get paid correctly?" or "Which collective agreement applies to me?".

We also support you in case of complicated issues regarding sickness, accident or pension.

LEGAL PROTECTION

You can count on GPA Union as a strong partner by your side upon legal problems at work. Our experts provide qualified counselling and try to solve problems with your employer. If necessary, our legal experts represent you in court for free.

Legal protection is effective for all disputes which are directly related to your employment and don't contradict any trade union principles.*

GPA Union wins more than EUR 50 million for its members every year!

PROFESSIONAL LIABILITY INSURANCE

You have insurance cover up to EUR 100,000, if you negligently cause personal or material damage relating to your employment (except for damages to your employer).*

*) Upon paid membership of at least 6 months.

PROFESSIONAL LEGAL PROTECTION INSURANCE

You have insurance cover up to EUR 20,000, if you claim compensation for a damage suffered in pursuance of your professional activity.*

UNEMPLOYMENT SUPPORT

Many employees are affected negatively by economic changes. The trade union also supports its members in emergency situations.

Upon submitting a confirmation of the Public Employment Service (AMS), you receive up to EUR 200 in addition to the statutory unemployment benefit. After a membership period of 2 years, you receive the unemployment support for 3 months; after a membership period of 3 years for 6 months.

More information (in German) at: www.gpa.at/service

TOP INFORMATION

The GPA membership magazine KOMPETENZ (in German) regularly brings the latest information from the world of work to your home. You also find us at www.gpa.at as well as on Facebook, Instagram, Twitter and YouTube.



BENEFITS WITH YOUR GPA CARD

- Shopping discounts
- Holiday offers
- Discounts on cultural events

Hundreds of special offers and all details on the trade union services and benefits are available at www.gpa.at/service (in German).



YES! I JOIN THE UNION!

Female Male Diverse

Academic degree:

Surname:

First name:

Date of birth:

Address:

Postal code/Place of residence:

Phone:

Email:

In order to inform you correctly on collective bargaining, we ask you to indicate your employer and the exact economic sector.

Employed at:

Address:

Sector:

Current occupation:

Please tick as appropriate:

- Salaried employee Worker Apprentice/... yr. School student
 University student Contract for work and services Temporary employee
 Freelance service contract Secondary membership Marginally employed

Month/year of joining GPA Union:

Gross income:

The monthly membership fee amounts to 1% of the gross salary up to a maximum amount adjusted every year (for information in German see www.gpa.at/mitgliedsbeitrag). The membership fee is tax-deductible.

I consent that the Austrian Trade Union Federation (ÖGB), the publishing house of the Austrian Trade Union Federation (ÖGB-Verlag) and/or the Association of Austrian Trade Union Education (VÖGB) may contact me by phone or electronic post (§ 107 TKG) in order to inform me on services, such as offers for tickets, books and events, and to communicate further information.

I can withdraw my consent at any time.

I pay my membership fee by (please tick as appropriate):

Deduction from salary/wage by the employer

I consent that my trade union fee is to be deducted from my salary/wage/apprenticeship compensation by my employer. Therefore, I give my consent that the personal data required for membership payment (the data specified overleaf and trade union affiliation, data on membership fees, collective agreement affiliation, date of entrance and leaving, leave periods, military/civilian service periods, retirement and changes in address) may be processed by my employer and the trade union, whereas I can withdraw my consent to deduction from wage/salary at any time.

SEPA Direct Debit Mandate

I authorise GPA Union to debit the payments of my membership fee from my account by SEPA Direct Debit Mandate. Likewise, I instruct my financial institution to honour the SEPA Direct Debit Mandates drawn by GPA Union on my account. I can claim a refund of the amount debited within eight weeks, starting from the date on which my account was debited. Thereby, the terms and conditions agreed with my financial institution apply. The membership fee is collected on the last day of the month. If I gave my consent but no longer wish deduction of my membership fee from my salary/wage or if I leave the company or if such deduction is no longer possible, the payment method may be changed without prior notice to direct debit from the account indicated below.

IBAN:

BIC:

Date/Signature:

I take note of the content of the data protection information below (also available in German at www.oegb.at/datenschutz) by voluntarily agreeing to this information.

..... Date/Signature

ÖGB-ZVR-Nr.: 576439352, CID: AT48ZZZ0000006541



DATA PROTECTION INFORMATION

The protection of your personal data is our special concern. With this data protection information, we inform you about the most important aspects of data processing within the scope of membership administration. Comprehensive information in German on the handling of your personal data by the Austrian Trade Union Federation (ÖGB)/GPA Union is provided at www.oegb.at/datenschutz.

The Austrian Trade Union Federation (ÖGB) is the responsible data controller for processing your data. We process your data specified overleaf with full confidentiality and exclusively for the purpose of trade union membership administration for the period of your trade union membership, or as long as there are claims resulting from your membership. Your ÖGB/GPA Union membership constitutes the legal basis for processing your data; if you have agreed to the deduction of your membership fee from your wage/salary by the employer, the legal basis is provided by your consent to processing the therefor necessary additional data.

Data is not transferred to third parties, unless upon your explicit consent. Data processing is exclusively performed within the European Union.

Regarding the processing of your personal data, you have the right to access, rectification, erasure and restriction of processing against ÖGB/GPA Union. At any time, you may submit a complaint with the Austrian Data Protection Authority (www.data-protection-authority.gv.at) as supervisory authority, if you consider the processing of your data illegitimate.

You can reach us through:

GPA Union
1030 Wien, Alfred-Dallinger-Platz 1
Phone.: +43 (0)5 0301
Email: service@gpa.at

ÖGB
1020 Wien, Johann-Böhm-Platz 1
Phone.: +43 (0)1 534 44-0
Email: oegb@oegb.at

Data processing is performed by ÖGB/GPA Union itself or by contractually assigned and

You can reach our data protection officer at datenschutzbeauftragter@oegb.at.



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