

# KOLLEKTIVVERTRAGS- VERHANDLUNGEN 2025

Member info no. 3

## No offer from employers in the second round – staff meeting as a first response!

**Dear colleagues,**

the second round of collective bargaining took place on 11 March 2025 - and once again there was no offer from the employers! Even the compensation for inflation is being questioned by some, while at the same time billions in dividends are to be paid out. We do not accept this!

**Our performance deserves respect!**

The financial sector achieved a profit of 10.7 billion euros in 2024 - the second-highest result in history. But instead of recognition for our hard work, there are only empty words.

**Our demands remain clear:**

- ✓ 4% pay rise
- ✓ Fair conditions for women in the pension funds
- ✓ Increase in contributions to the pension funds
- ✓ One free last working day of the year

**First measures: staff meetings in all companies!**

Between 20 and 25 March 2025, we will hold staff meetings in all companies to discuss the next steps together. Invitations will be sent out separately. If there is still no result in the third round of negotiations on 18 March, we will decide on further measures!

Now is the time for us to stand together!

Our work is valuable - this must also be reflected in a fair collective agreement. Let's put the pressure on together and show that we will not be fobbed off with empty promises.



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